

# Start your people on the path from personalized insights to culture change.

**Everything DiSC®** offers a suite of personal development learning experiences that measure an individual's preferences and tendencies based on the DiSC® model.

This simple yet powerful model describes four basic styles: D, i, S, and C, and serves as the foundation for the Everything DiSC® Application Suite. Participants receive personalized insights that deepen their understanding of self and others, making workplace interactions more enjoyable and effective. The result is a more engaged and collaborative workforce that can spark meaningful culture improvement in your organization.

## **Transformational Learning**

Using the DiSC model, Everything DiSC has built six distinct learning applications using a transformational learning approach. These end-to-end learning experiences are rich with "aha!" moments that inspire behavior change.



#### The Assessment:

- · Powered by 40+ years of research
- · Adaptive testing and sophisticated algorithms
- Precise, personalized insights for each participant



## The Profile:

- Personalized content that utilizes the DiSC model
   Insights on personal preferences and tendencies as well as relating to and working with others
- Actionable strategies for improving interactions and, ultimately, performance



#### The Facilitation:

- Classroom experience that engages and educates
  Easy-to-use facilitation tools (scripted content,
- contemporary video, activities, and more)
- Customizable to meet the needs of your people and your organization



### The Follow-Up Tools:

- Allow participants to go deeper into their DiSC style
- Provide real-world tips for connecting with colleagues
- Help participants gain insight into their team or department's DiSC culture

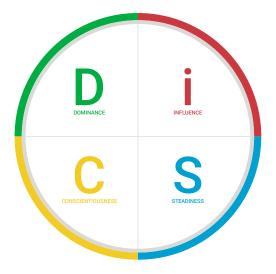
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# The Everything DiSC® Application Suite

Each distinct Everything DiSC® application is designed to have an immediate and lasting impact on the performance of people and the cultures of organizations.









MyEverythingDiSC: The mobile-friendly, interactive learning portal that provides ondemand insights about DiSC and strategies for applying DiSC to real work situations.



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